



## Seminole County Sheriff's Office

### SR CRIME LAB ANALYST - LATENT PRINTS

Class Spec Code: 1090

Established Date: 03/08/2022

Effective: 07/06/2023

#### Salary Range

\$26.59 - \$39.89 Hourly

#### Bargaining Unit

N/A

#### EEO

EEO4-Professionals

#### Occupational Group

N/A

#### FLSA

Non-Exempt

#### Benefit Code

FT BENEFITS

#### Physical Class

DTME

#### Classified Service

Yes

#### General Description

The Sr. Crime Lab Analyst assigned to Latent Prints within the Forensics Division will be responsible for analysis, comparison, evaluation and verification of friction ridge skin (latent prints), as well as, conducting automated searches of latent prints.

#### Typical Duties

***Note: Listed functions, duties, responsibilities and skills is not intended to be all-inclusive and the employer reserves the right to assign additional responsibilities as deemed necessary for the operational efficiency of the Sheriff's Office.***

Those in latent prints must be proficient in the analysis, comparison, identification and elimination of latent prints with known standards and must be competent and proficient in the utilization of the Biometric Identification System and the Integrated

## Automated Fingerprint Identification System.

Those in Latent Prints will be required to take the prints of individuals at the courthouse, correctional facility and the morgue.

### Analyzes, compares, Evaluation and Verification of friction Ridge Skin Impressions (75%)

- Analyzes, compares, evaluates and verifies impressions of friction ridge skin submitted by members of the Seminole County Sheriff's Office and various criminal justice agencies. These impressions are primarily recovered through the use of black fingerprint powder, lifting tape and lift backing cards. (Exposure to the black fingerprint powder used in the recovery of the latent prints can pose a potential health damaging risk to the Latent Print Analyst.)
- Examines diverse items of physical evidence which have been processed through mechanical and physical means for the detection of latent prints. (These chemicals and the item of evidence itself can pose a biological or health damaging risk to the Latent Print Analyst.)
- Examines diverse items of physical evidence that have been submitted to the Biological Screening Section of the forensic Laboratory division for the presence of suspect blood impressions. (These examinations may pose a biological or health damaging risk to the Latent Print Analyst.)
- Conducts automated searches in the Biometric Identification System and the

Integrated Automated fingerprint Identification System.

- Performs examination of deceased hands, fingers or pieces of skin for the purpose of establishing positive identification of deceased persons. (The examination, documentation, preservation and analysis of this human tissue may pose a potential or health damaging risk to the Latent Print Analyst.)
- Attends crime scenes and autopsies if such assistance is required.

Prepare written reports on all evaluations and examinations completed stating results of findings. (15%)

Presents expert testimony in criminal courts on latent fingerprint examinations. Prepares court exhibits as required. (5%)

Performs other duties as assigned or as may be necessary in the efficient and effective performance of the position functions. (5%)

### **Minimum Qualifications**

- Five (5) years of continuous service at SCSO as a Crime Lab Analyst assigned to Latent Prints
- Must have Meets Standards or higher overall on the most recent Performance Evaluation
- Must have no verbal or written reprimands within the last year to include formal corrective action plans
- Obtain and maintain the Latent Print Examiner certification with the International Association for Identification
- Must possess and maintain a valid Florida Driver's License

**Knowledge, Skills, Abilities & Other**

Regular and prompt attendance is mandatory in the performance of an employee's duties for this position, to include scheduled work hours, and required training activities, calls for mandatory overtime needs and calls for service during times of an emergency.

Knowledge of the correct procedures for providing expert testimony in court.

Those in latent prints must be proficient in the analysis, comparison, identification and elimination of latent prints with known standards and must be competent and proficient in the utilization of the Biometric Identification System and the Integrated Automated Fingerprint Identification System.

Ability to demonstrate ethical and professional behavior; analyze information or situations; synthesize information and/or circumstances; problem solve and work independently in carrying out assignments to completion. Ability to recall facts and/or information; describe persons, things, and/or events. Ability to establish and maintain effective working relationships with others. Ability to read and comprehend information, speaks clearly and distinctly, and prepare written reports. Ability to take comprehensive notes and diagram scenes. Ability to work with and not be sensitive to strong chemicals and odors. Ability to use various computer software programs.

**WORKING CONDITIONS**

Those in Latent Prints will be required to take the prints of individuals at the courthouse, correctional facility and the morgue. Work is generally performed during normal business hours although the incumbent may be required to work other hours to fulfill the needs of the position.

Incumbent may be required to respond to the field and may be exposed to scenes of graphic violence with potential health hazards.

### **PHYSICAL ATTRIBUTES REQUIREMENTS**

***Mobility***-Frequent standing, walking, stooping, bending, climbing ladders, driving

***Lifting***-Able to lift 25 pounds

***Visual***-Constant overall vision; color perception, eye-hand coordination; depth perception; frequent reading/close-up work

***Hearing/Talking***- requirement to hear normal speech; hearing on telephone and radio; talking on telephone/radio

***Emotional/Psychological***-Exposure to emergency situations; may be exposed to trauma, grief and death

***Special Requirements***- Ability to behave respectably and with utmost integrity even when off duty. May be required to respond for any critical incident, manmade or natural; may be required to work weekends, nights, and/ or overtime.

***Environmental***- Exposure to varied weather conditions, chemicals, organic

compounds, biological substances and hazardous materials. These chemicals and compounds can pose a biological or health damaging risk.