



Seminole County Sheriff's Office

SR CHILD PROTECTION INVESTIGATOR

Class Spec Code: 1080

Established Date: 10/15/2020

Last Revised Date: 02/11/2022

Effective: 11/18/2022

Salary Range

\$24.17 - \$36.26 Hourly

Bargaining Unit

N/A

EEO

EEO4-Professionals

Occupational Group

N/A

FLSA

Non-Exempt

Benefit Code

FT BENEFITS

Physical Class

PSYCH

Classified Service

No

General Description

Professional and administrative work involving the intervention, investigation, and case management of alleged crimes against children (including but not limited to abuse, abandonment, and neglect).

Typical Duties

Note: Listed functions, duties, responsibilities and skills is not intended to be all-inclusive and the employer reserves the right to assign additional responsibilities as deemed necessary for the operational efficiency of the Sheriff's Office.

Investigates allegations of abuse, neglect, maltreatment, substance abuse, and/or abandonment of children. Initiates contact to determine the safety of a child, coordinates with law enforcement, and determines level of intervention needed up to removal of a child from a home pending dependency proceedings.

Conducts interviews and home studies to determine legitimacy of allegations. Explains child protection, rights, and responsibilities to children and family members. Provides information and referrals to outside community, social service, and related resources. Assesses family for Federal funding eligibility.

Attempts to locate emergency placement in cases where children have been identified as at risk. Conducts diligent searches of relatives or parents utilizing investigative tools available.

Develops, assesses, and implements case management protocols for assigned cases; Provides transportation for children in or seeking shelter placement to various locations.

Develops and presents status reports to court authorities; attends and testifies at depositions, trials or other court functions as required; prepares various specialized and statistical reports as required; develops and maintains liaison with judicial, law enforcement, schools, social, and civic organizations; prepares and maintains administrative documentation as required.

May be assigned operational projects at the discretion of the supervisors. May be tasked with providing general mentorship to Child Protection Investigators as required.

Minimum Qualifications

- Bachelor's Degree in Criminal Justice, Education, Guidance/Counseling, Social

Work, Psychology, or a closely related field

- Must have three (3) years of continuous service at the SCSO as a CPI and 2 years post-certification service
- Must have rated Meets Standards or higher overall on the most recent performance evaluation
- Must have had no verbal or written reprimands within the last year to include formal corrective actions plans
- Must have met 40-hour continuing education requirements within the last two (2) years
- Must possess and maintain a valid Florida Driver's License and demonstrate good driving habits

Knowledge, Skills, Abilities & Other

Regular and prompt attendance is mandatory in the performance of an employee's duties for this position, to include scheduled work hours, and required training activities, calls for mandatory overtime needs and calls for service during times of an emergency.

Knowledge of interviewing and counseling techniques; knowledge of county geography.

Ability to provide counseling and guidance services; to conduct and document interviews; to make recommendations concerning the documentation, processing and disposition of children at risk.

Ability to work independently without constant supervision; to communicate effectively, both orally and in writing; prepare written reports in a concise detailed manner. Ability to establish and

maintain effective working relationships; demonstrate ethical and professional behavior; analyze information or situations; synthesize information and/or circumstances; and solve problems.

Ability to recall facts and/or information; describe persons, things, and/or events; to read and comprehend information; speak clearly and distinctly; and prepare written reports.

Ability to operate computer and related software; to work under conditions that may involve scenes of graphic violence; to meet stringent timeframes and make safety decisions under stressful conditions.

WORKING CONDITIONS

The work environment for this position has a heavy emphasis in field investigations. Other work is performed in an office atmosphere. The incumbent may be assigned a take home vehicle.

PHYSICAL ATTRIBUTES REQUIREMENTS

Mobility-Frequent standing and/or sitting for extended periods of time, walking for extended periods of time, stooping, bending, climbing stairs, required to drive an agency vehicle; constant use of a computer

Lifting-Able to lift 50 pounds

Visual-Constant overall vision; constant color perception, constant eye-hand coordination; constant depth perception;

frequent reading/close-up work; constant field of vision/peripheral

Dexterity-Frequent repetitive motion and reaching

Hearing/Talking-Constant requirement to hear normal speech; constant hearing on telephone and radio; ability to hear faint sounds; constant talking on telephone/radio

Emotional/Psychological- Potential contact with hostile individuals; exposure to emergency situations; may be exposed to trauma, grief and death; frequent public contact; decision-making and concentration

Special Requirements-Ability to behave respectably and with utmost integrity even when off duty. May be assigned shift work (days or nights) with rotating days off including working weekends, nights, holidays, and/or overtime; May be required to respond for any critical incident, manmade or natural

Environmental- Exposure to varied weather conditions