Seminole County Sheriff's Office

JUVENILE INTERVENTION SPECIALIST

Class Spec Code: 1040
Established Date: 09/14/2012
Effective: 06/20/2023

Salary Range

  $16.50 Hourly

Bargaining Unit

N/A

EEO

EEO4-
Service/Maintenance

Occupational Group

N/A

FLSA

Non-Exempt

Benefit Code

FT BENEFITS

Physical Class

DTME

Classified Service

  No

General Description

Work in the daily supervision of juveniles assigned the Consequence Alternative Sanctions Unit and the Eugene Gregory Memorial Youth Academy and the Sheriff's Work Ethic and Training (S.W.E.A.T.) program under the Juvenile Justice Division.

Typical Duties

  Note: Listed functions, duties, responsibilities and skills is not intended to be all-inclusive and the employer reserves the right to assign additional responsibilities as deemed necessary for the operational efficiency of the Sheriff's Office.

Supervise and interact with male and female juveniles that may have committed a felony offense and/or misdemeanor offense.   Also, interact with youth who are on intake status (Pre Adjudicatory) or in a various diversion programs (PAY or EVOLUTION).

Conduct daily intake (search and seizure) on all youth that enter the building for the

Eugene Gregory Memorial Youth Academy. This includes youth that are enrolled in the GED program and youth that are brought into the STAY center for being truant.

Provide direct supervision to juveniles assigned to the Consequence Alternatives Sanctions Unit.

This position requires the ability to work evening and weekends as needed for the SWEAT program and SWEAT events.

Provide direct supervision to juveniles assigned to the SWEAT program.

Conduct Urinalysis as requested by a Juvenile Probation Officer or Supervisor.

Report Writing - Prepare "end-of-shift" reports for CASU and SWEAT programs. Also, prepare disciplinary/behavioral referrals for administration and the court(s).   Position may require applicant to testify.

Maintain constant supervision of those youth that are assigned to all programs and ensure that the work assigned is being conducted correctly and in a timely fashion.

Provide transportation to and from worksites throughout the county via sheriff's office vehicle(s).

Communicates effectively and coherently with other professional colleagues, Officers and youth.

Perform crisis intervention functions to include: counseling, suicide prevention,

recognizing abnormal behavior and taking the appropriate action.

Exercise reasonable and/or special care or action, as the need dictates or as directed in the handling of special or unusual circumstances.

Performs other duties as required or that may be necessary for the efficient and effective performance of the position.

Minimum Qualifications

- High School Diploma/GED; Associate's Degree preferred
- Two (2) years experience working with juveniles or work in the criminal justice system
- Consideration may be given to equivalent combination of related training, education and experience
- Must be able to secure a Commercial Driver's License within six (6) months of employment or assignment to this Division
- Must be able to complete PAR curriculum within six (6) months of employment or assignment to this position
- Must possess and maintain a valid Florida Driver's License

Knowledge, Skills, Abilities & Other

Regular and prompt attendance is mandatory in the performance of an employee's duties for this position, to include scheduled work hours, and required training activities, calls for mandatory overtime needs and calls for service during times of an emergency.

Knowledge of Sheriff's Office rules and

regulations as applied to the juvenile population in which we serve. Ability to demonstrate ethical and professional behavior; analyze information or situations; synthesize information and/or circumstances; solve problems independently; recall facts and/or information; describe persons, things and/or events; read and comprehend information; show courtesy; speak clearly; prepare written reports. Ability to operate a motor vehicle in a safe and efficient manner with passengers. Ability to operate heavy machinery i.e. (pressure washer, lawn mowers, etc) Ability to work independently without constant supervision. Ability to establish and maintain effective working relationships.

WORKING CONDITIONS

The work environment for this position is a combination of classroom and outdoor setting(s). The incumbent generally performs work in a standing or walking position for extended periods of time and may require the incumbent to lift up to 50lbs without assistance. This position is required to drive and transport youth to various locations within the County of Seminole. Some evening(s) and weekend(s) will be required. The position involves direct contact with delinquent youth and may require use of force to maintain control.

PHYSICAL ATTRIBUTES REQUIREMENTS

Mobility-Frequent standing and/or sitting for extended periods of time, stooping, bending, climbing stairs, required to drive an agency vehicle and/or transport inmates; constant use of a computer

Lifting-Able to lift 50 pounds

Visual-Constant overall vision; color perception, constant eye-hand coordination; frequent reading/close-up work; constant field of vision/peripheral

Dexterity-Frequent repetitive motion and reaching

Hearing/Talking-Constant requirement to hear normal speech; constant hearing on telephone and radio; constant talking on telephone/radio

Emotional/Psychological- Potential contact with hostile individuals; direct inmate contact, exposure to emergency situations; may be exposed to trauma, grief and death; frequent public contact; decision-making and concentration

Special Requirements-Ability to behave respectably and with utmost integrity even when off duty. Shift work (days or nights) with rotating days off including working weekends, nights, holidays, and/or overtime; May be required to respond for any critical incident, manmade or natural; must be able to appropriately wear and operate a self-contained breathing apparatus

Environmental- Exposure to varied weather conditions